

# Gender equality into pay systems, Observations in the TAPAS Project on developing of pay systems

This booklet presents the key results, conclusions and recommendations of the project “Gender equality into pay systems: the effectiveness of job, competence and performance evaluation in Finland” (TAPAS), which was funded by the European Social Fund and the Ministry of Social Affairs and Health. The project was carried out by the BIT Research Centre of the Aalto University in 2009–2011. The goal was to produce information on how to promote equal pay and on how to increase the level of justice and incentives in pay systems.

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