

Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations

In spite of feminist recognition that hierarchical organizations are an important location of male dominance, most feminists writing about organizations assume that organizational structure is gender neutral. This article argues that organizational structure is not gender neutral; on the contrary, assumptions about gender underlie the documents and contracts used to construct organizations and to provide the commonsense ground for theorizing about them.

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Metadata

TYPE: Publication

CREATOR/AUTHOR: Acker, Joan.

CONTRIBUTOR: Gender and Society

IDENTIFIER: doi: 10.1177/089124390004002002

LANGUAGE: English

COVERAGE: USA

KEYWORDS: [media professionals](#), [journalism](#), [participation of women](#), [gender stereotypes](#)