

Analiza kolektivnih ugovora s aspekta ravnopravnosti spolova, jednakih mogućnosti i uravnoteženja privatnog i profesionalnog života

Office of the Gender Equality Ombudsperson conducted an analysis of the collective agreements from the aspect of gender equality, equal opportunities and work-life balance. The purpose of the analysis is to see whether the laws are being respected in the collective agreements regarding gender equality and to see where progress can be made. Collective agreements comprise measures related to working time and free days (e.g. flexible working hours, extra vacation days for parents with children), and few collective agreements arrange the possibility of telework. Provisions that lack gender sensitiveness were also noticed in collective agreements (e.g. some additional rights deriving from parenthood have been directed solely to mothers).

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