

Progress Towards Equality: National Effective and Innovative Practices to Combat and Prevent Discrimination, Analysis of results from a national representative study on equality and discrimination

This survey was carried out to evaluate the public perception of equality and discrimination on grounds of racial/ethnic origin, age, religion, sexual orientation, health status (disability) and gender, as an intersection of studied discriminatory practices. The analysis identifies the most vulnerable labour market groups which are more likely to be exposed to discriminatory hiring practices based on personal characteristics rather than on qualifications and education. The study investigates the combination of personal features which generally lead to multiple discrimination: ethnicity, age and gender; or ethnicity, gender and health status. Account is taken of the awareness of individual rights, and ranking by importance of institutions for combating discrimination. Indication is given of employers' attitudes towards people with different personal characteristics and in respect to possible prevention measures.

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