

Gesetz zur Gleichstellung von Frauen und Männern in der Bundesverwaltung und in den Gerichten des Bundes (Bundesgleichstellungsgesetz – BGleig)

Aims and objectives

To achieve equality between women and men and to end and prevent gender-based discrimination in the federal public administration and federal courts

Results and impact

Among the equal opportunity commissioners interviewed in 2009 and 2010 for the Second monitoring report, 38,8% consider the degree of implementation of the Federal Equality Act to be rather positive, 27% clearly positive, 21,8% rather negative and 12,4% clearly negative.

Creator/owner/responsible institution

German Bundestag

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Contents/activities/services

The Federal Equality Act obliges all public administration staff, including court staff, and especially those in leadership positions, to promote gender equality in all areas of their work (paragraph 2). Furthermore, it includes several provisions aiming at removing gender-based discrimination in recruiting processes and at actively promoting the recruitment of women. It also states that all public administration bodies have to develop and implement a gender equality plan (paragraph 11).

Metadata

ONGOING: Ne

COVERAGE: NAT

TARGET GROUP: Members of the government, Policy makers / civil servants