

# Gender Mainstreaming in der Legistik

### **Aims and objectives**

The main purpose of gender mainstreaming in legislation is to ensure that legal norms will not exacerbate let alone provoke gender-specific discrimination, since laws and regulations are not gender neutral.

### **Results and impact**

The published "Guidelines for Gender Mainstreaming in Legislation" provides a tool set for a gender impact assessment for (planned) laws.

# Creator/owner/responsible institution

Federal Minister for Women and Civil Service (within the Federal Chancellery)

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# **Contents/activities/services**

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Laws and regulations need to be systematically screened for their gender-related impact already at the initial drafting stage. In the course of such screenings the consequences and side effects of planned legal norms can be pinpointed and rectified and/or avoided. The Guidelines for Gender Mainstreaming in Legislation provide users at federal, state and municipal level with practice-oriented proposals on how to achieve the goals set. The Guidelines are supplemented by a check-list and a catalogue of questions. Central question: What is the impact of the foreseen law or regulation on the level of the actual equal opportunities? Will the level be raised, stay constant or decreased?

#### Metadata

**ONGOING:** Ne

**COVERAGE: NAT** 

**TOOL CATEGORY:** Gender impact assessment

TARGET GROUP: Members of the government, Policy makers / civil servants, Members of the parliament, General

population