

Portugal - Sexual Harassment

Any kind of unwanted behaviour occurring in the context of an application for a job or in the context of actual employment, occupation or professional training, which has the purpose or the effect of effecting a person's dignity, or of creating an intimidating, hostile, degrading, humiliating or offensive environment.

Any unwanted verbal, non verbal, or physical behaviour of sexual nature, with the purpose or the effect described in the previous section.

Who troubles another by acting before them in an exhibitionist way or coercing them to sexual contact.

Legal Source

Labour Code, Article 29; Criminal Code; Law 19/2013 of 20 February, Article 170