

## Greece - Sexual Harassment

When any form of unwanted verbal, non-verbal or physical conduct of a sexual nature occurs with purpose or effect of violating the dignity of this person, in particular when creating an intimidating, hostile, degrading, humiliating or offensive environment.

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### Legal provisions on protection orders

The law describes the legal protection, the civil, administrative and criminal sanctions and a regulation on the burden of proof

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### Legal Source

Act 3896 of 2010

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### Observations

General "harassment" is when an unwanted conduct related to the sex of a person occurs with the purpose or effect of violating the dignity of this person and of creating an intimidating, hostile, degrading, humiliating or offensive environment.

Greek law distinguishes between gender harassment and sexual harassment. The Greek law is called: "Application of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation - Harmonisation of existing legislation with Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 and other related provisions (Act 3896/2010)". This law provides the definitions of harassment and sexual harassment

