

# Labour Inspection Database

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## Types of GBV

- ✗ Intimate Partner Violence
- ✗ Rape
- ✗ Sexual Assault (excl. rape)
- ✓ Sexual Harassment
- ✗ Stalking

\* This data source records and investigates complaints about sexual harassment at the workplace; it is the administrative institution in charge with conducting inquiries into labour code violations and labour conditions; sexual harassment complaints are recorded and investigated but in the annual statistics of Labour Inspection these cases are synthesized under the statistical product called "moral harassment at work"; under "moral harassment" - the Labour Inspection lumps together complaints of discrimination (especially at hiring) on all criteria.

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## Purpose of data collection

- Ensure victim protection from perpetrator
  - Inform/evaluate policy
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## Data available on

### Victim

### Background information

- Age
  - Sex
  - Nationality
  - ID
  - Name
  - Ethnicity
  - Marital status
  - Dependants
- 

### Relationship with perpetrator

Yes

**Type of relationship:** Working relationship

## Repeatedly suffering from GBV

No

### Perpetrator

## Background information

Age

Sex

Nationality

ID

Name

Ethnicity

Marital status

Dependants

**Other:** Basically the work place of the offender and his/her position within the company

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## Relationship with victim

No

**Additional information:** This means that this kind of information is not recorded by this data source.

## Re-offending

No

### Witness

## Background information

✘ No information collected on Background information

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## Relationship with victim/perpetrator

No information available

## Incident description by witness

No information available

## Children witnessing IPV incident

No

### Incident

## Code system used

No codes used

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## Description of incident

✘ No information collected on Description of incident

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## Protection order

No information available

## Civil justice data

No information available

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## Incident respond resources

- ✗ No information collected on Incident respond resources

### Prosecution process

- ✗ This administrative data source does not collect information on Prosecution process

### Outcomes

- ✗ This administrative data source does not collect information on Outcomes
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## Characteristics

### Storage System

- ✓ In paper form
- ✗ Electronically (single files)
- ✗ Electronically (database)

**Other:** The sexual harassment complaint is registered and the investigation process begins with an interview with the injured party; if the complaint qualifies for a further investigation, the labour inspector assigned will open a case file with a registration number; the labour inspector gathers evidence in this case file; data from the case file is registered in the database of the Labour Inspection which publishes an annual activity report.

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### Frequency of updating

Annually

\* Annually

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### Quality assurance process

Labour Inspection is a national oversight mechanism seeking to regulate, administer the work force and to oversee employee-employer relations; to sanction labour abuses and infringements of the National Labour Code; The Labour Inspection has 42 territorial offices corresponding to each county; yearly the county level offices send in a statistical situation including number of cases per incident of labour code infringement; the county level databases are stored in electronic format administered by a specific software; however the software does not have a statistics component so each county level office fills in a distinct table for the annual statistics which is centralized in the main office of the Labour Inspection

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### Comparability

- ✓ Geographical
- ✗ Over time
- ✗ None

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## Timeliness

> 1 year

**Additional information:** The main data source is updated on a yearly basis; there is a significant time lag in between the sexual harassment incident and its recording in the national data base, moreover the data base aggregates sexual harassment cases under "moral discrimination"; so it is not always very clear how accurate the recording of sexual harassment cases actually is.

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## Current developments

No plans.

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## Relation with third parties

### Reported to third parties

No

### Used by third parties:

No

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## Reporter

- ✓ Victim
  - ✗ Witness
  - ✗ Offender
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## Website

[Link to website](#)



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## Metadata

**ORGANISATION:** Labour Inspection, Minister of Labour, Family, Social Protection and the Elderly (MLFSPE) (Inspectia Muncii)

**SECTOR:** Social protection

**GEOGRAPHICAL AREA:** National