

Why do we need to talk about gender equality in municipalities? Economic and social benefits.

4 October 2018, Kaunas







Gender Equality is a fundamental value in the EU and is vital to its economic and social growth





Treaty of Rome 1957

Amsterdam Treaty 1997

Charter of Fundamental Rights 2000 European Charter 2006 Lisbon Treaty

2007

Strategy on Gender Equality 2001-2005

> Roadmap for Equality between Women and Men 2006-2010

> > Women's Charter

2010

Europe 2020

Strategy for Equality between Women and Men 2010–2015

> European Pact for Gender Equality 2011/2020

Strategic Engagement for Gender Equality 2016/2019

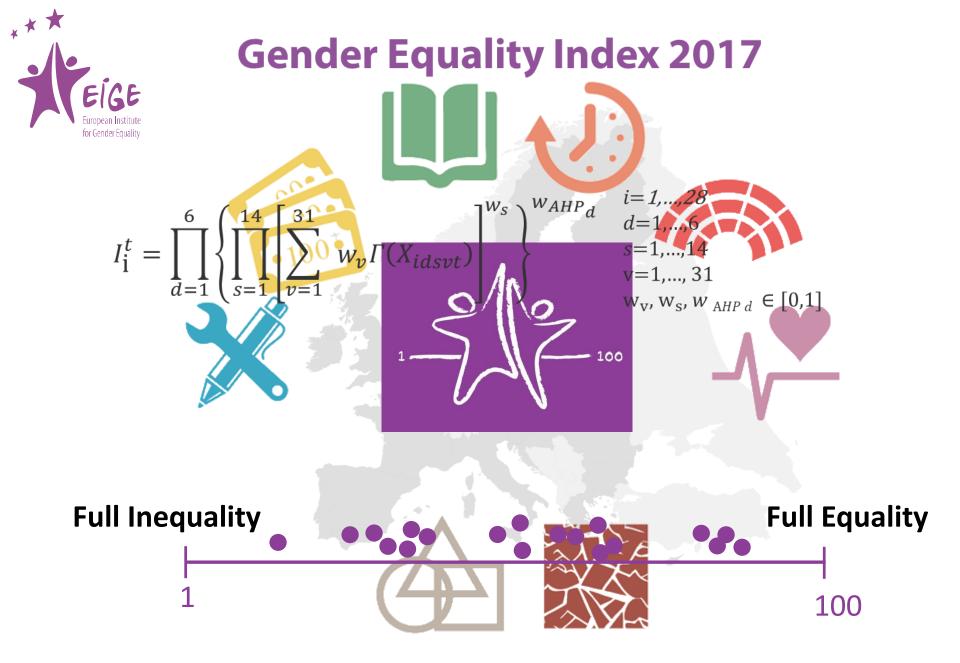
SDGs

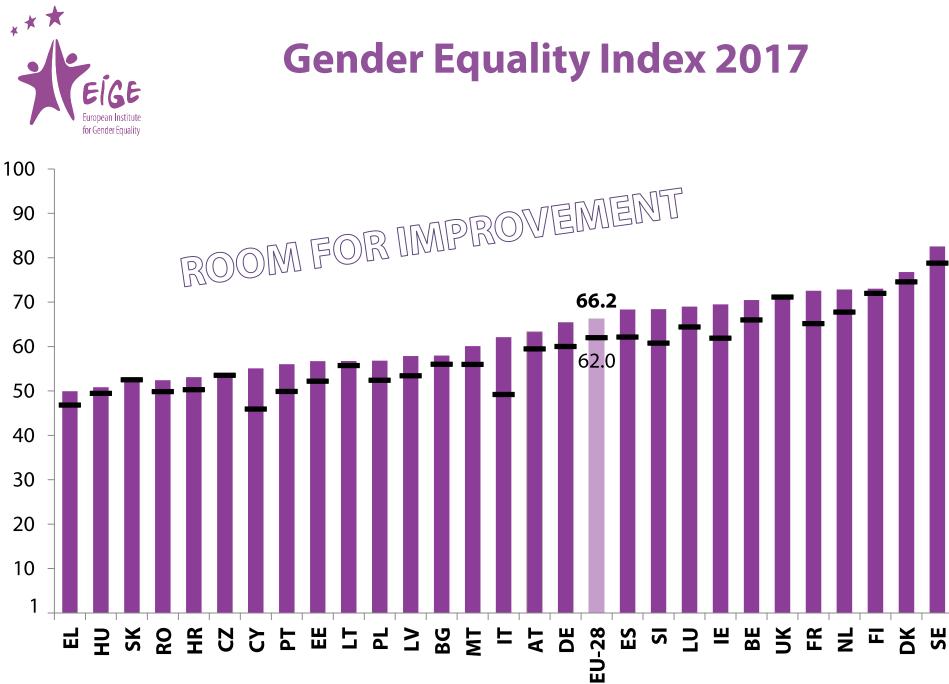
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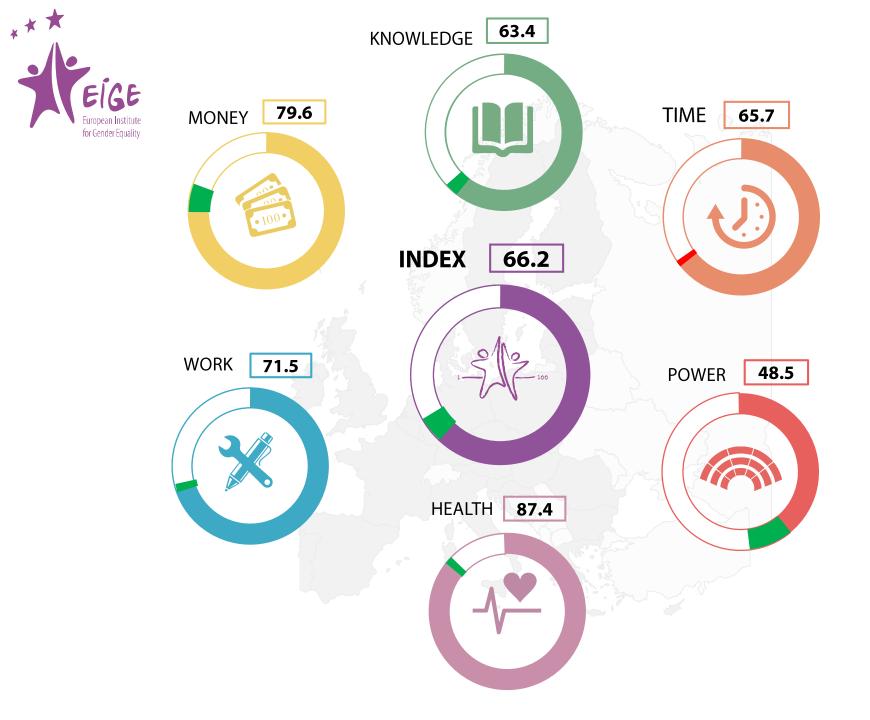
Gender Equality is not yet a reality in the European Union ...







- 2005





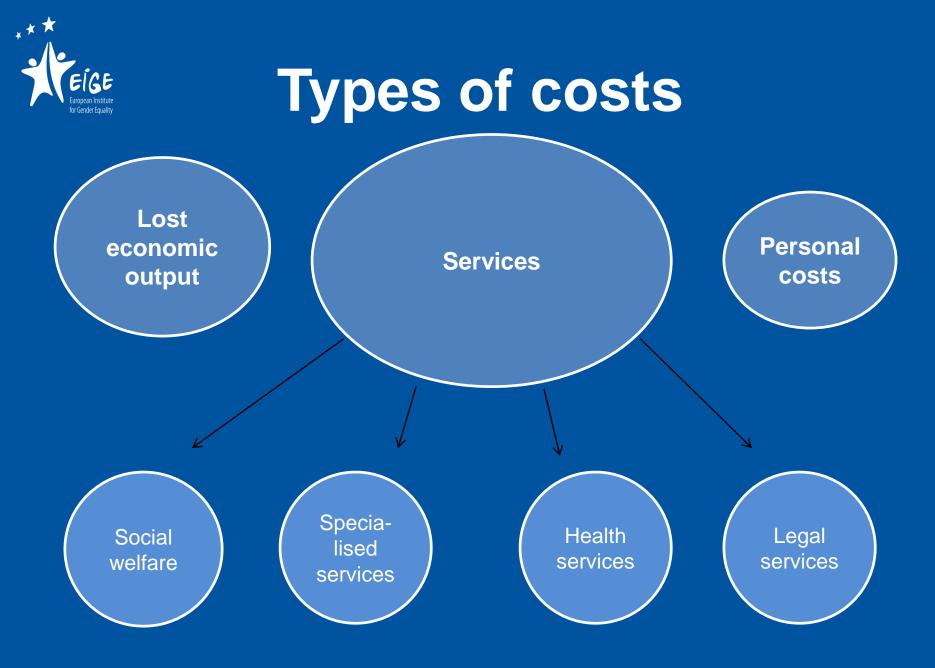
Gender gaps and inequalities are indicators of policy failure





Economic costs of VAW 225 billion EUR Economic costs of IPVAW 13 billion EUR









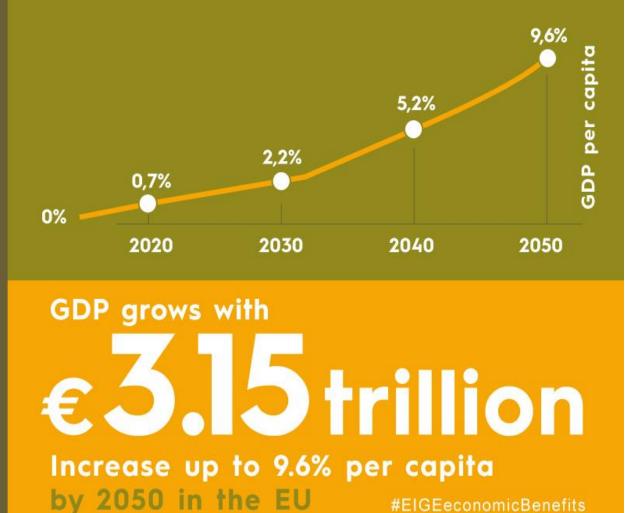
Economic benefits



Gender equality boosts GDP



http://eige.europa.eu



#EIGEeconomicBenefits



Economic benefits



Gender equality creates jobs



http://eige.europa.eu



10.5 million additional jobs by 2050 in the EU

#EIGEeconomicBenefits



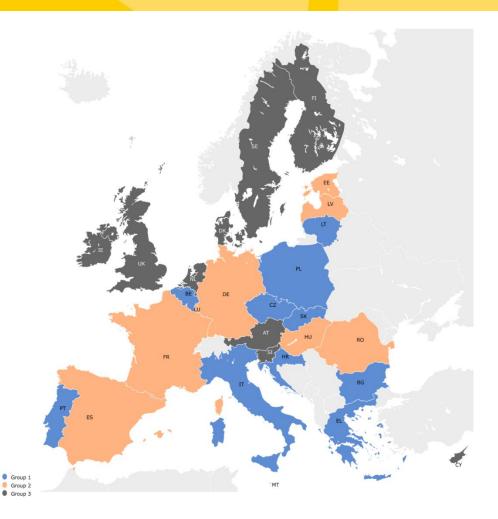
Economic benefits

In 2030

Group 1: up to 4% GDP Group 2: up to 4% GDP Group 3: up to 3% GDP

In 2050

Group 1: up to 12% GDP Group 2: up to 14% GDP Group 3: up to 7% GDP







Better policy outcomes by making everyday life equal

GENDER MAINSTREAMING PLATFORM

What does gender equality have to do with...





Transport



Different needs and perceptions of public transport – women more dependent on public transport

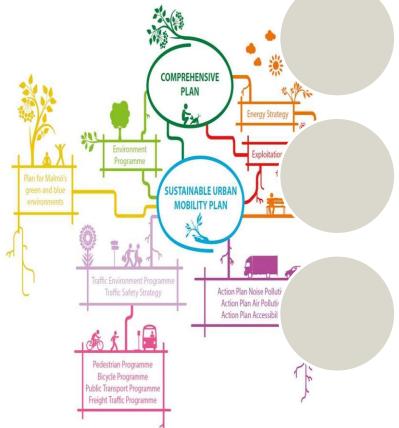
Safety considerations for women: overcrowded transport increases risk of sexual harassment and abuse;

Segregation in the labour market and decision making: the share of women on management boards is less than 20% and women represent only 9.3% of drivers





Good practice: Malmö



2011 Mainstreaming gender in the sustainable transport policy

Consultative process: nattstopp, equal participation in planning

Women's Transport Habits Benefit Societys





Good practice: City of Bolzano



2005 Time and schedules plan for WLB

Initiatives taking into consideration women's needs in the city transport system

Taxi rosa and Parcheggi rosa















Thank you very much

Helena Morais Maceira Gender Mainstreaming Researcher helena.moraismaceira@eige.europa.eu

