



MINISTRY OF FOREIGN  
AFFAIRS OF THE REPUBLIC  
OF LITHUANIA



ASSOCIATION OF LOCAL AUTHORITIES  
IN LITHUANIA

International Conference

**“Gender Mainstreaming in Municipalities: Sharing of the Nordic Experience”**

October 4-5, 2018

Vytautas Magnus University, V. Putvinskio g. 23, Kaunas

**AGENDA**

**October 4**

8:00-9:00 Registration / Coffee, tea

Event moderator Rasa Tapinienė

9:00-9:40 **Welcoming Remarks**

prof Juozas Augutis, Rector, Vytautas Magnus University

Linus Linkevičius, Minister of Foreign Affairs of the Republic of Lithuania

Rasa Šnapštienė, Vice Mayor, Kaunas City

Kristina Paulikė, Advisor of Minister of Social Security and Labour of the Republic of Lithuania

Roma Žakaitienė, Director of the Association of Local Authorities of Lithuania

9:40-10:15 **Keynote address – Why Do We Need to Talk About Gender Equality in Municipalities? Economic and Social Advantages**

Helena Morais Maceira, European Institute for Gender Equality (EIGE), Gender Mainstreaming Researcher

10:15-10:50 **The Human Rights’ Approach Addressing Discrimination Based on the Intersection of Gender and Disability**

prof. dr. Jonas Ruškus, Professor at the Department of Social Work, Vytautas Magnus University, Lithuania;

Expert Member of the Committee on the Rights of Persons with Disabilities of the United Nations,

10:55-11:30 **Coffee break – 1<sup>st</sup> floor gallery**

**I Session – Municipality as an Employer**

11:30-11:50 **Political Participation of Women – Equality Promotion; Case Study - Gender Equality in the City of Linköping**

Gunnar Broman, Vice Mayor, Linköping Municipality, Sweden

11:50-12:10 **Equality and Diversity as an Employer Advantage Case: City of Turku, Finland**

Sinikka Valtonen, Director of Human Resources, City of Turku, Finland

12:10-12:30 **Gender Mainstreaming in Lithuanian Municipalities: Overview of the Situation and Recommendations for Improvement**

Mindaugas Kluonis, Advisor in Equal Opportunities Ombudsperson Office, Lithuania



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**12:35-13:35 Lunch** – 4<sup>th</sup> floor, 414 auditorium

## II Session – Gender Mainstreaming Integration into the Municipality’s Activity

### 13:35-13:50 Presentation of the European Charter for Equality of Women and Men in Local Life and Good Practices from European Municipalities

Dr. Angelika Poth-Mögele, Executive Director for European Affairs, Council of European Municipalities and Regions (CEMR)

### 13:50-14:30 Challenging Norms of Masculinity to Reach Gender Equality – Experiences from Swedish Municipalities and Regions

Magnus Jacobson, Gender Expert, Health and Care Division, Swedish Association of Local Authorities and Regions (SALAR)

### 14:30-14:50 Equality Planning in the City of Vantaa – Lessons Learned

Meija Tuominen, City of Vantaa, Finland

### 14:50-15:10 Experience in Gender-Budgeting in the City of Reykjavik

Freyja Barkardottir, City of Reykjavik, Iceland

### 15:10-15:30 Gender Mainstreaming – the Local Perspective

Anders Eriksson, City of Malmo, Sweden

### 15:30-15:50 NORMSTORM - Gender Equality Project for Education in Schools

Asa Thorne Adrianzon, City of Jonkoping, Sweden

### 15:50-16:10 Municipal Cooperation on Women, Peace, and Security – Educational Programs

Olena Suslova, Chair of the Board of the NGO Women’s Information Consultative Center, Kyiv, Ukraine

**16:15-16:30 Coffee break** – 1<sup>st</sup> floor gallery

### 16:30-18:00 Workshops

(1) Main auditorium (106):

#### **NORMSTORM implementation in a School Context. Interactive Examples and Methods You Can Use in Schools**

(try some of methods to have the opportunity use them with young people in school)

Asa Thorne Adrianzon, City of Jonkoping, Sweden

(2) 310 auditorium (3<sup>rd</sup> floor):

#### **A Guide to Gender Mainstreaming**

(workshop on practical issues of gender mainstreaming implementation)

Anders Eriksson, City of Malmo, Sweden



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(3) 311 auditorium (3<sup>rd</sup> floor):

**Safe in the Office, Safe on the Street. Safe for Women – Safe for All. Safety Audit of Municipal Infrastructure** (workshop could also be outside on the street)

Olena Suslova, Chair of the Board of the NGO Women's Information Consultative Center, Kyiv, Ukraine

(4) 312 auditorium (3<sup>rd</sup> floor):

**Gender Analyses of Municipal Budget**

(gender responsive budgeting, gender analysis of municipal budget, gender mainstreaming in the budgetary process)

Freyja Barkardottir, City of Reykjavik, Iceland

**19:00 Reception for speakers**

**October 5**

8:30-9:00 Registration / Coffee, tea

Event moderator Rasa Tapiniene

### **III Session - Municipal Policy and Prevention Against Domestic Violence**

9:00-9:35 **Together Against Violence: Case Study of Reykjavik**

Halldora Gunnarsdottir, City of Reykjavik, Iceland

9:35-10:00 **Help Victims and Terminate the Circle of Bureaucracy**

Rasa Švanienė, Chief Investigator, Prevention Unit, Public Police Department under Ministry of the Interior, Lithuania

10:00-10:20 **Gendered Violence as a Finnish Paradox**

Marjut Jyrkinen, Associate Professor in Working Life Equality and Gender Studies, University of Helsinki, Finland

10:20-10:40 **The Provision of Good Comprehensive Crises Centers Services, Norway Experience**

Sara Bondo, Norwegian Krisescentres, the Secretariat of the Shelter Movement, Oslo

10:40-11:00 **The Municipality's Responsibility for Providing Assistance and Protection to the Victims of Violence**

Tove Smaadahl, Norwegian Krisescentres, Director of the Secretariat of the Shelter Movement, Oslo

11:00-11:20 **Denmark Experience on the Combat Against Domestic Violence**

Tiahes Thiaharaja, Holstebro Municipality, Chairperson of the Integration Council, Denmark

11:20-11:40 **Norwegian Experience in Combating Trafficking of Woman and Girls**

Lisa Weldehanna, Adviser, the ROSA-project (the Secretariat of the Shelter Movement), Oslo, Norway



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**11:45-12:15 Coffee break** – 1<sup>st</sup> floor gallery

## **IV Session – Economic Empowerment of Women**

**12:15-12:45 Is There Interdependence Between (In)Equality Experiences, Satisfaction with Public Services and Life Quality Among Lithuanian Residents?**

dr. Raminta Pučėtaitė, Associate Professor at Kaunas University of Technology, Principal Researcher of the Public Governance Group

dr. Aurelija Novelskaitė, Associate Professor of Vilnius University Faculty of Communication Gender Studies Centre

**12:45-13:05 Towards a Family-Friendly Workplace: Finland Experience**

prof. Anna-Maija Lamsa, Professor of Human Resource Management, Vice Dean of School of Business and Economics at University of Jyväskylä, Finland

**13:05-13:25 Women and Technology, Digital Empowerment of Women**

Elena Jakūnaitė, Coordinator of the Programme *Women-Go-Tech*, Lithuanian ICT Industry Association “Infobalt”

**13:30-14:30 Lunch** – 4<sup>th</sup> floor, 414 auditorium

### **14:30-16:00 Workshops**

Main auditorium (106):

#### **Project Together Against Violence: Implementation, Good Practice**

(project run by the City of Reykjavik and the Capital Area Police together with the Women’s Shelter in Iceland and the Health Authorities in the Capital Area)

Halldora Gunnarsdottir, project manager, City of Reykjavik , Iceland

#### **Against Violence – Case Study of Oslo**

Tove Smaadahl, Norwegian Krisescentres, Director of the Secretariat of the Shelter Movement, Oslo

Sara Bondo, Norwegian Krisescentres, the Secretariat of the Shelter Movement, Oslo

**16:00-16:30 Farewell Coffee**



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