

Joining Efforts towards Gender Equality 2010 - 2015

22 November 2010

*Complementarities and synergies:
EU Agencies and Eurostat*



Strategy for equality between women and men 2010-2015

- ✓ Equal economic independence
- ✓ Equal pay for equal work and work of equal value
- ✓ Equality in decision-making
- ✓ Dignity, integrity and an end to gender-based violence



Gender equality in external actions



Equality in decision-making

Challenges:

- Under-representation of women the political and economic spheres;
- Difficulties women face in leading positions in public research institutions, in full professorship in universities and academic centres.

EIGE aims to:

Work with indicators in specific areas of Beijing Platform for Action (Area B and G)

- support the future Danish Presidency in developing indicators for women participation in decision-making related to climate change



Horizontal issues (Strategy)

Gender equality needs the active contribution, support, participation of men and policies should also address gender-related inequalities that affect boys/men such as literacy rates, early school leaving and occupational Health.

Key action: Address the role of men in gender equality; promote good practice on gender roles in youth, education, culture and sport

Role of men in gender equality

Possible contribution by EIGE :

- ✓ Indicate the gaps in existing research/ data (e.g. with regard to intersectionality),
 - ✓ Work on gender statistics
 - ✓ Act as a platform for information exchange
 - ✓ Use and maintain the created databases (EU funded projects, e.g. CROME)
 - ✓ Address men's role in combating violence against women

Actions foreseen in the European Institute for Gender Equality (1)

- Provide support to the development and update of **indicators** in the critical areas of **BPfA** (2011-2015)
- Set up a **documentation centre** accessible to the public with existing statistics, data and information, functioning models and approaches to gender mainstreaming employed by various EU bodies, Member States, local, regional and international organisations (2012)



Actions foreseen in the European Institute for gender Equality (2)

- Provide support to the development of **mainstreaming tools and methods** (2011-2015)
- Develop a **gender equality index** (2012)
- Establishment of a virtual **European Network on Gender Equality** (2012)



Beijing Platform for Action (BPfA)

Support and assistance to the EU Presidency countries on the reports on the BPfA critical areas of concern:

- Advice on updating and improving existing indicators
- Development of new indicators

Beijing Platform for Action (BPfA)

- Analysis and interpretation of existing gender equality indicators and statistics
 - Studies on existing statistics, data and implementation methods of the BPfA (2010)
- Promoting visibility and use of BPfA indicators:
 - Activities planned for future publications on EIGE's website

Gender-based violence

✓ Violence against women is a manifestation of historically unequal power relations between women and men.

The collection of comparable and reliable data is one of the main gaps and challenges in the area of combating violence against women.

Gender-based violence

EIGE will strive to contribute to the implementation of the European Commission **Strategy for equality between women and men 2010-2015** the future strategy of the European Commission **on Combating Violence against Women**



Gender-based violence

EIGE's actions in 2010:

A study on existing indicators, data and information on all critical areas highlighted by the Beijing Platform for Action (2010);

A study on mapping existing data and resources on sexual violence in the European Union (2010).



GBV- Searching for synergies

EIGE has started **dialogue with stakeholders** (experts) in order to discuss the urgent needs on what areas should be addressed combating violence against women.

Taking into account that violence against women is one of the most widespread violations of human rights, EIGE will **cooperate with FRA in the EU-wide survey** on violence against women.



EU Gender Equality Index

Need of a commonly agreed and harmonised methodology to measure (in)equality between women and men

EIGE will contribute to the creation of a commonly agreed concept for assessing the realities of gender equality in the EU Member States



EU Gender Equality Index

Study on the further development of an EU Gender Equality Index in 2010

- review previous work/existing equality indexes
- identify, evaluate and/or assess data sources
- suggestions for actions on the establishment of a framework for future work on the EU GEI