



# **THE IMPLEMENTATION OF THE NATIONAL PROGRAMME ON EQUAL OPPORTUNITIES FOR WOMEN AND MEN (2010-2014) IN THE NATIONAL DEFENCE SYSTEM**

Jurgita Meškienė  
Eugenijus Vaicekauskas

03-12-2014



# CONTENT

- LEGAL ASPECTS OF THE MILITARY SERVICE FOR WOMEN AND MEN
- WOMEN'S PARTICIPATION IN THE MILITARY SERVICE
- THE IMPLEMENTATION OF THE PROGRAMME IN THE NATIONAL DEFENCE SYSTEM (NDS) (2010-2014)
- MILESTONES FOR 2015-2020



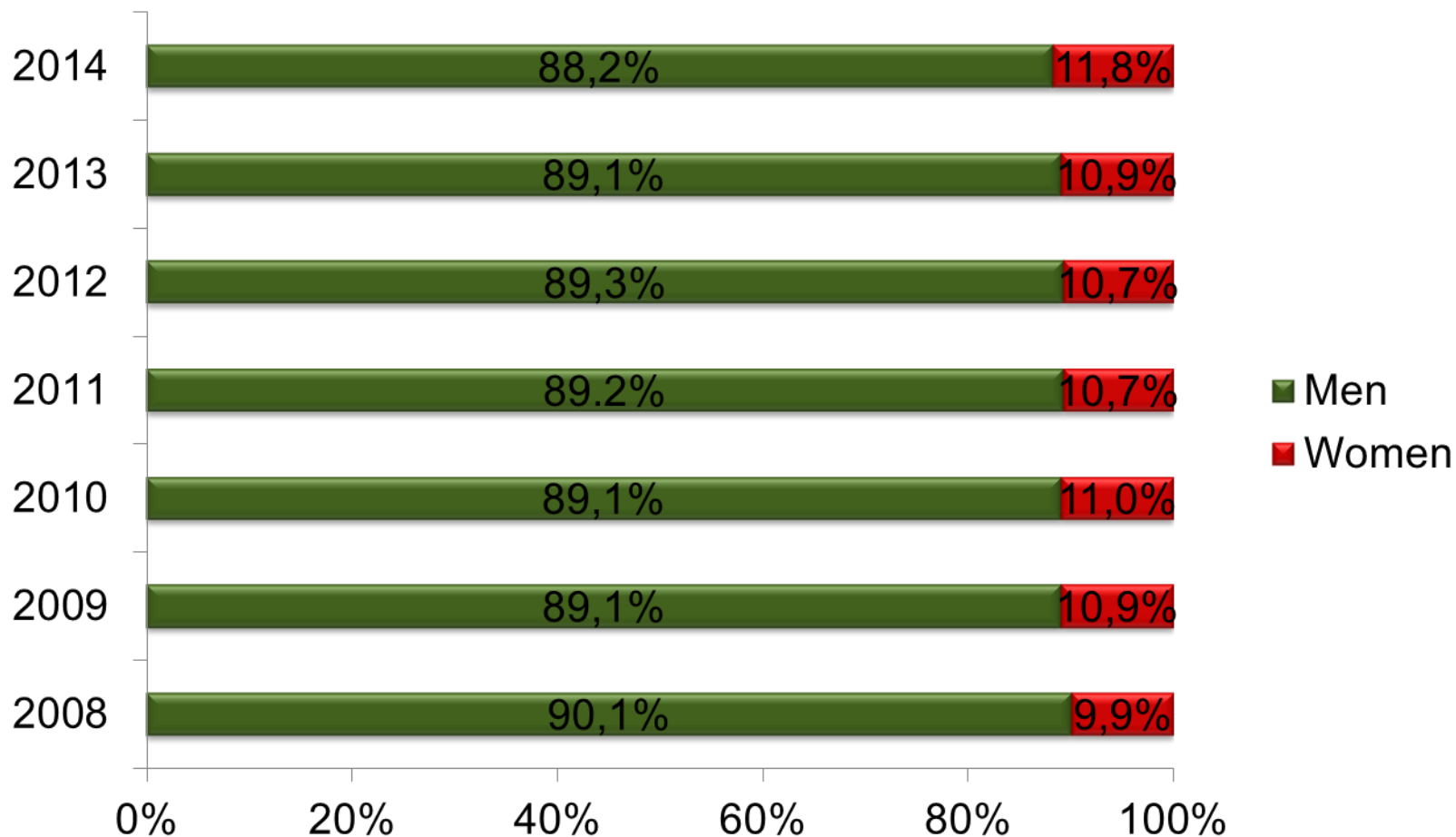
# LEGAL ASPECTS OF THE MILITARY SERVICE FOR WOMEN AND MEN

## **The Law on National Defence system Organization and Military Service:**

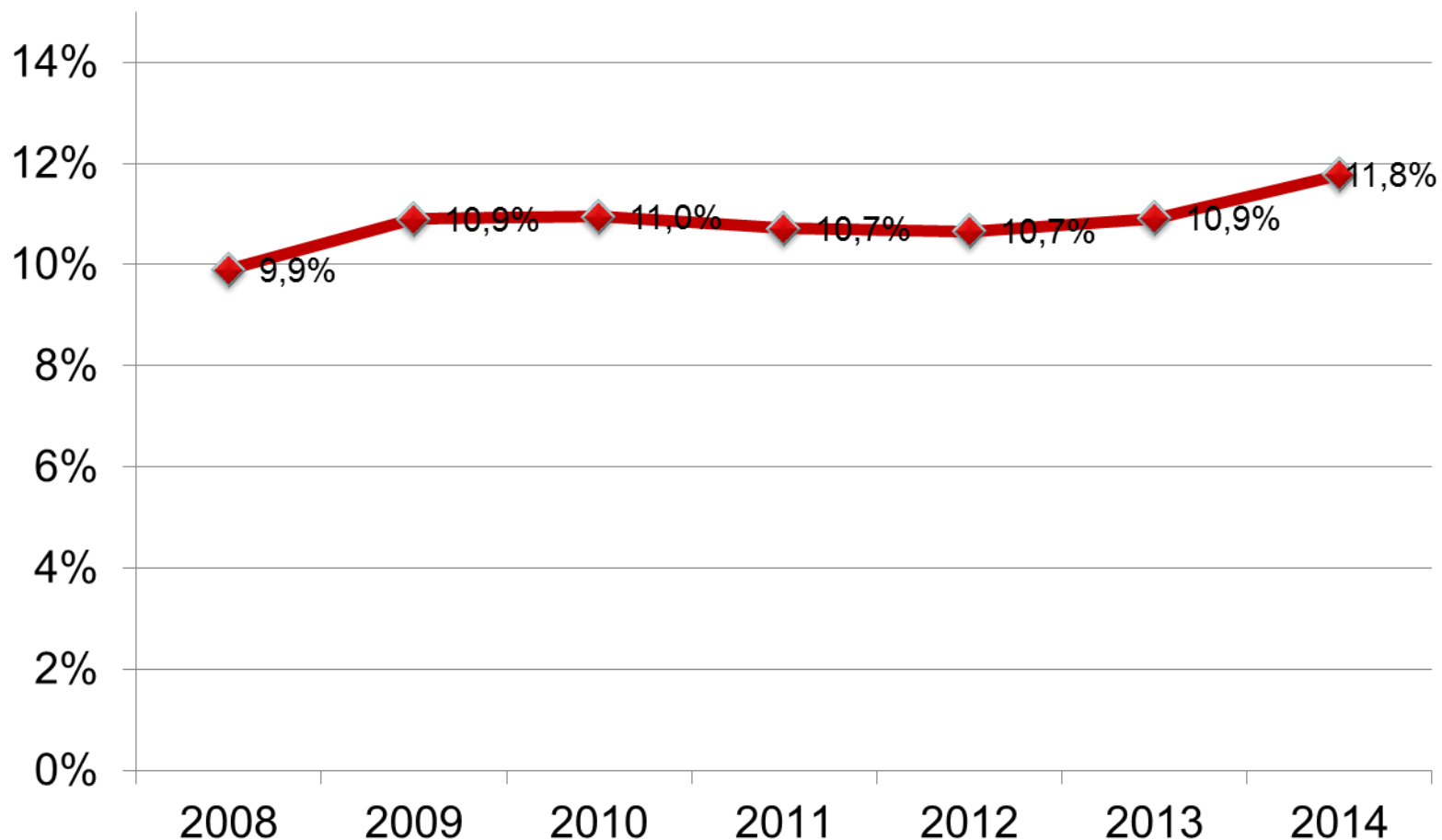
- Equal opportunities to join any kind of military service (professional, volunteer, initial compulsory military service, cadet);
- No gender based quota system;
- Equal military service conditions: payment, social support system, promotion, healthcare, education, etc.;
- Exemptions for women based only on biological and physical factors (eg. lower requirements for women for physical readiness test, pregnancy and delivery leave, etc.).



# WOMEN'S PARTICIPATION IN THE MILITARY SERVICE (1)



## WOMEN'S PARTICIPATION IN THE MILITARY SERVICE (2)





# THE IMPLEMENTATION OF THE PROGRAMME IN THE NDS (2010-2014)

- Research in the field of gender issues (equal opportunities, sexual abuse, etc.);
- Public affairs (information campaigns, conferences, seminars on gender issues, etc.);
- Gender awareness (incl. pre-mission training);
- Social events for women and children in crisis areas.



# MILITARY ASPECT OF NATIONAL ACTION PLAN

## **Pre-mission Training:**

- Gender Equality vs. Equal Opportunities;
- Key definitions and key documents;
- Gender aspects in the Cultural awareness.

# DEFINITION

“**Sex**” refers to the biological and physiological characteristics that define men and women.



“**Gender**” refers to the socially constructed roles, behaviours, activities and attributes that a given society considers appropriate for men and women.



“**Male**” and “**female**” are sex categories while “**masculine**” and “**feminine**” are gender categories.





# MILITARY ASPECT OF NATIONAL ACTION PLAN

## ➤ **Pre-mission Training:**

- Gender Equality vs. Equal Opportunities;
- Key definitions and key documents;
- Gender aspects in the Cultural awareness.

## ➤ **In-theatre activities:**

- Civil Assessment with focus on Gender Aspects;
- Gender education for Local Authorities and local communities;
- Capacity building and Gender related projects.



## MILESTONES FOR 2015-2020

- Information campaigns on gender awareness and the Programme's implementation in the NDS at all levels (Internet, printed sources, etc.);
- Inclusion of gender issues (topics) in the educational programmes of the General Jonas Žemaitis Military Academy of Lithuania;
- Inclusion of gender aspects in the international operations' planning process;
- Gender specialists training (Gender Advisor, Gender Focal Point).



# Thank you!

