



Review of the implementation of the
Beijing Platform for Action in the EU:

Institutional mechanisms for the advancement of gender equality

**Promoting Effective and Sustainable Institutional
Mechanisms for the Advancement of Gender Equality
Seminar on Situation and Good Practice in Eastern
Partnership, IPA, and EU-28 Countries
December 2nd 2014, Vilnius**



Strategic objectives

H1. **Create or strengthen national machineries** and other governmental bodies;

H2. **Integrate gender perspectives** in legislation, public policies, programmes and projects;

H3. Generate and disseminate **gender-disaggregated data** and information for planning and evaluation.

Indicators reviewed

(1) **Status of governmental responsibility** in promoting gender equality;

(2) **Personnel resources** of:

- (2a) the governmental gender equality body;
- (2b) the designated body or bodies for the promotion of equal treatment of women and men;

(3) **Gender mainstreaming**

INDICATOR 1:

Status of governmental responsibility

Highest responsibility for gender equality at the governmental level

Existence and permanence of a governmental body

Location of governmental gender equality body in the government structure

Functions of the government body

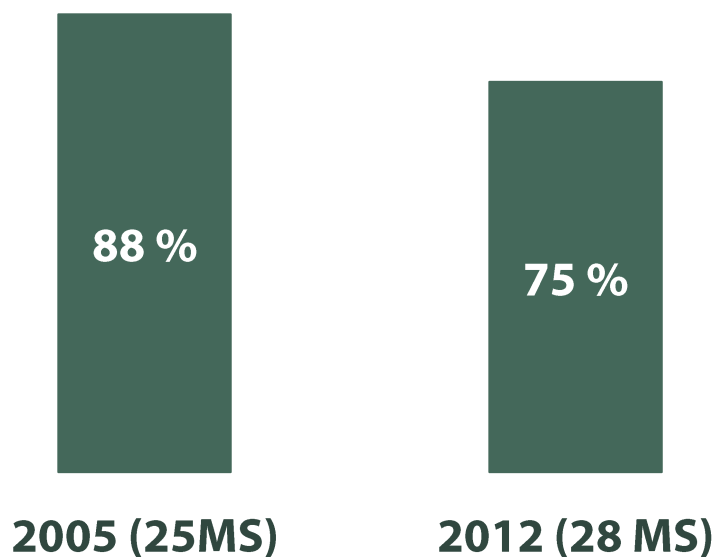
Accountability (regular system of reporting) and existence of National action plan on gender equality

Indicator 1 (maximum: 10 points)



**Overall positive
development in
the status of
governmental
responsibility for
promoting
gender equality**

Percentage of Member States having a cabinet Minister responsible for gender equality



**Fewer Member
States have a
cabinet minister
responsible for
gender equality**

**Percentage of Member States
where the governmental
gender equality body is an
entire Ministry or at the highest
level in a Ministry**



**More Member
States have the
governmental
gender equality
body at the highest
level**

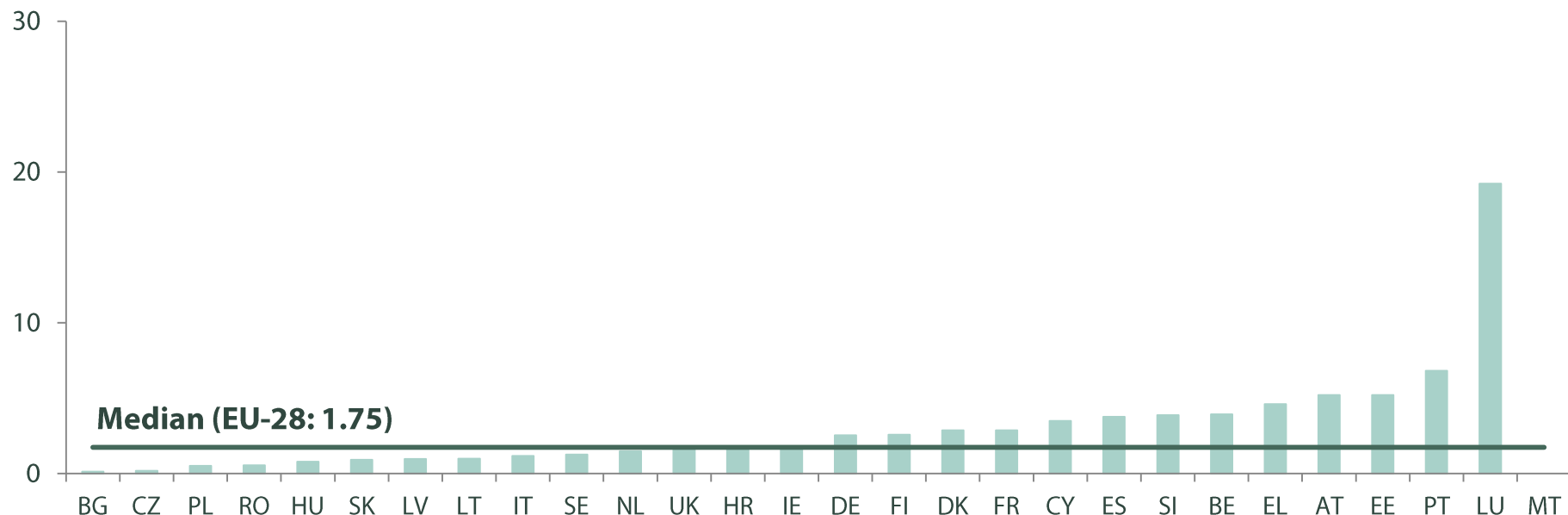
INDICATOR 2: Personnel resources of:

(2a) the governmental gender equality body

**(2b) the designated body or bodies for the promotion
of equal treatment of women and men**

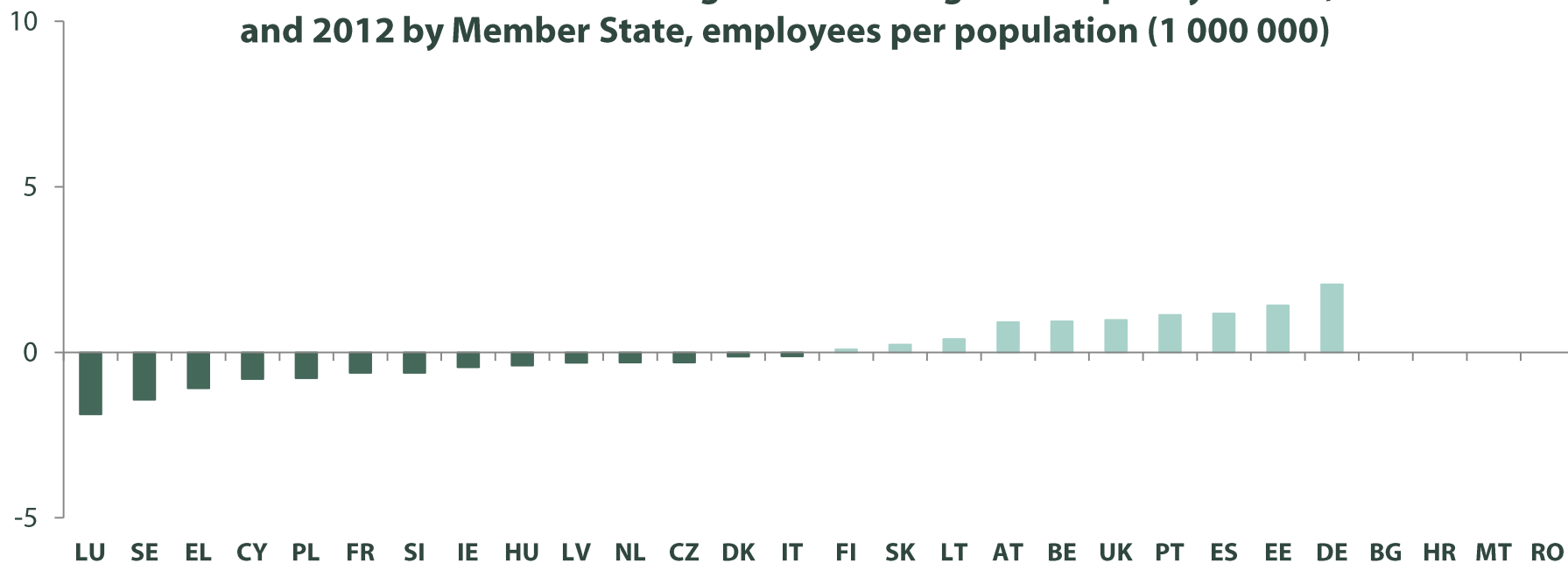
Variation in the number of employees for gender equality: from less than 1 employee per million persons to more than 6

Human resources of governmental gender equality body by Member State, employees per population (1 000 000), 2012

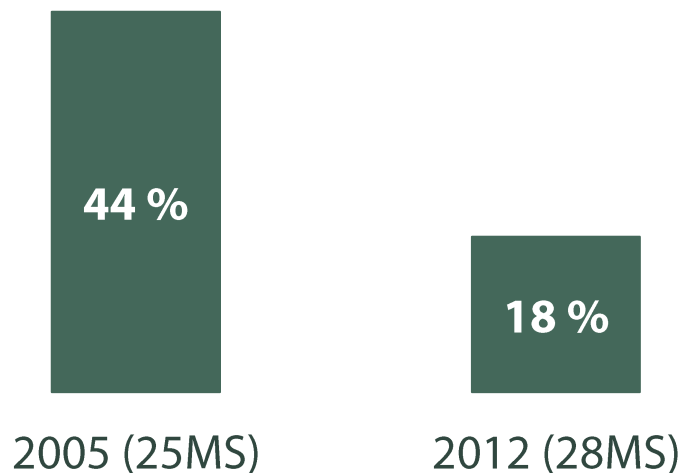


Human resources for gender equality decreased in more than half of Member States

Difference in human resources of governmental gender equality bodies, 2005 and 2012 by Member State, employees per population (1 000 000)

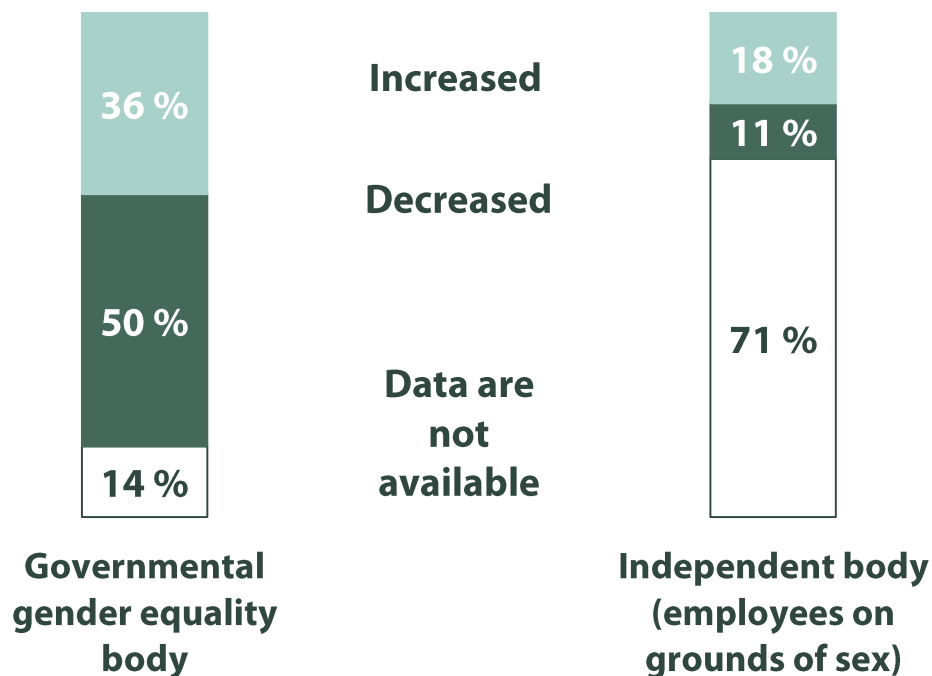


**Percentage of Member States
with an independent equality
body on the grounds of sex**



**Less independent
bodies exclusively
dedicated to the
promotion of equal
treatment between
women and men**

Human resources of gender equality bodies in 2005 and 2012, employees per population (1 000 000)



**Resources for
gender equality
are less visible in
independent
equality bodies**

INDICATOR 3: Gender mainstreaming

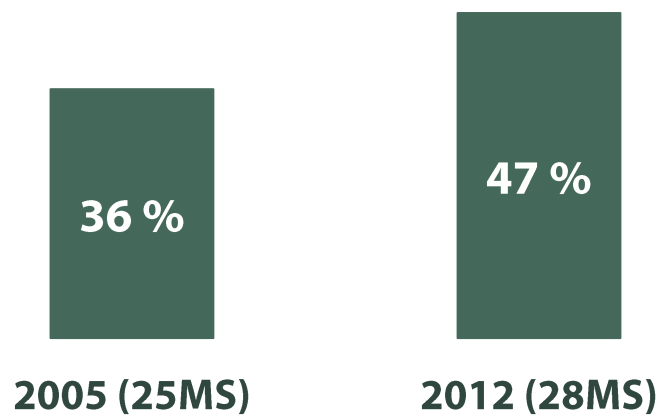
Status of government commitment to gender mainstreaming

Structures for gender mainstreaming

Commitment and use of the methods and tools of gender mainstreaming:

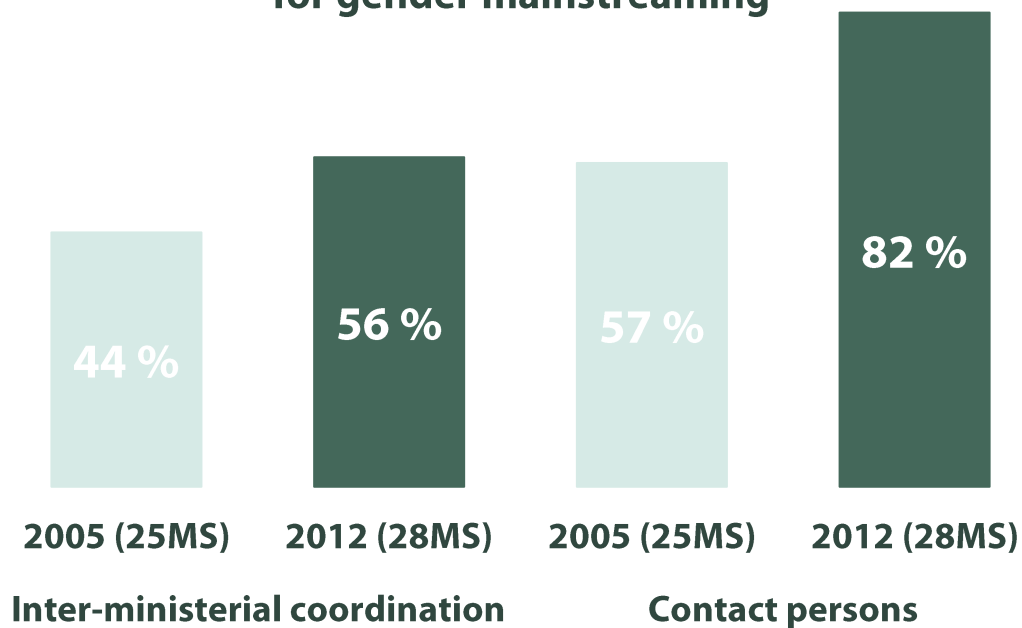
- Training and capacity building for gender mainstreaming
- Gender impact assessment
- Gender budgeting
- Monitoring and evaluation

**Percentage of Member States with
legal obligation for gender
mainstreaming**



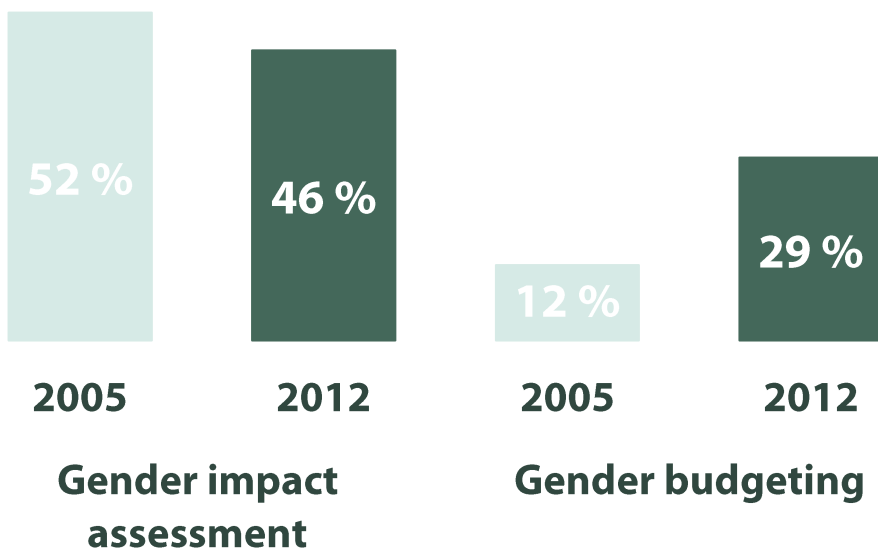
**More Member
States committed
to gender
mainstreaming**

Percentage of Member States with structure for gender mainstreaming



**The majority of
Member States
improved their
structures for
gender
mainstreaming**

**Percentage of Member States where the
methods and tools of gender
mainstreaming are used**



**Increase in the
use of gender
budgeting and
a slight
decrease in the
use of gender
impact
assessment**

NEW INDICATOR 4:

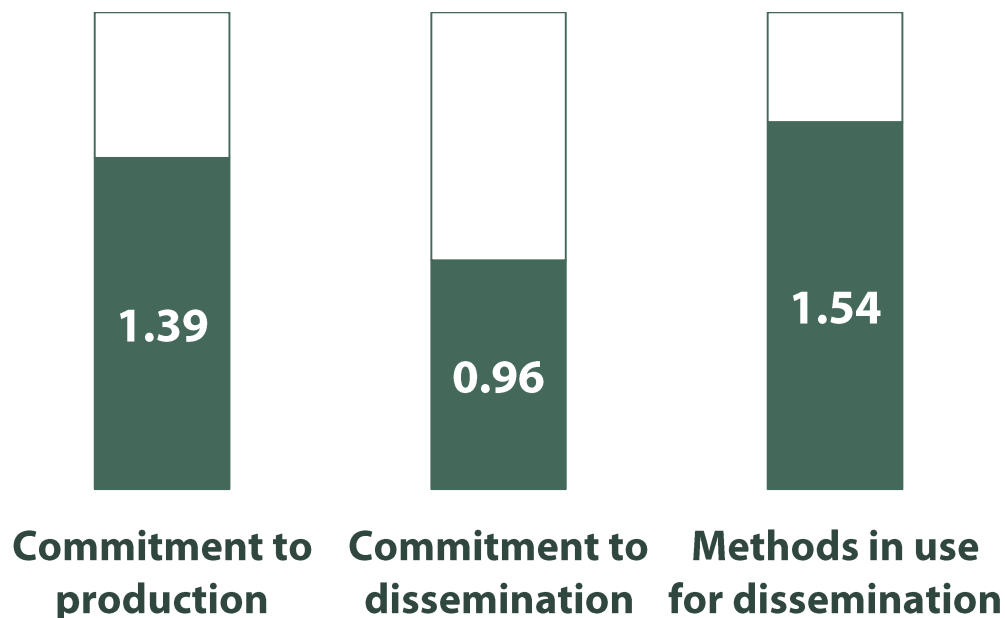
Production and dissemination of statistics disaggregated by sex

Government **commitment to production of statistics**
disaggregated by sex

Government **commitment to dissemination of statistics**
disaggregated by sex

Methods in use for the dissemination of statistics
disaggregated by sex

**Average scores for EU-28 for production
and dissemination of statistics
disaggregated by sex, 2012 (maximum 2
points)**



**In spite of a low
commitment to
disseminate
statistics
disaggregated by
sex, the majority
of the Member
States do it**

Thank you for your attention!

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www.eige.europa.eu/content/activities/beijing-platform-for-action

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